

**STATE INDUSTRIES PROMOTION CORPORATION OF TAMILNADU LTD.**  
**(A Government of Tamilnadu Undertaking)**  
**19-A, Rukmani Lakshmipathy Road, Egmore, Chennai – 600 008.**

**NOTIFICATION**

No.HRD/9/2025

Date:30.09.2025

Applications are invited for engagement of (i) One Senior Landscape Architect(Consultant) with a Master's Degree in Landscape Architecture or Urban Design with suitable international experience of more than 7 years in the field of Urban design and Industrial Landscaping and maintenance (ii) one Junior Architect (Consultant) with qualification of B.Arch degree with experience in urban design of more than 3 years on contract basis.

Eligible applicants are requested to refer to <https://sipcot.tn.gov.in> for more details regarding remuneration, qualifications, experience, etc. The application format given therein can be downloaded, filled and **emailed** to [hrd@sipcot.in](mailto:hrd@sipcot.in) along with documentary proof.

The **last date** for receipt of application is 20.10.2025. SIPCOT would not be responsible for any delay in submission of application due to clerical error, network problem etc. Candidates will be selected based on experience and merit. The engagement is purely temporary.

Sd/--  
MANAGING DIRECTOR  
SIPCOT.

/Forwarded by Order/

  
Manager(HRD)

**STATE INDUSTRIES PROMOTION CORPORATION OF TAMILNADU LIMITED**  
**19-A, Rukmani Lakshmipathy Road, Egmore, Chennai – 600 008.**

**Terms and Conditions for Engagement of Senior Landscape Architect (Consultant), Junior Architect (Consultant) on contract**

**Background:**

It is proposed to engage one number of (i) Senior Landscape Architect (Consultant) (ii) Junior Architect on contract basis.

**Senior Landscape Architect:**

**Qualification:**

The candidate should possess Master's Degree from a recognized university in landscape architecture or urban design with suitable international experience of more than 7 years in the field of Urban Design and Industrial Landscaping and Maintenance.

**Age limit:** 50 Years (as on 30.09.2025) for Senior Landscape Architect.

**Junior Architect:**

**Qualification:**

B.Arch. degree from a recognized University, with experience in urban design of more than 3 years.

**Age limit:** 40 Years (as on 30.09.2025) for Junior Architect.

**Duties and Responsibilities:**

The Special Cell for Industrial Park Transformation shall undertake the following works:

**a) Assessment and Baseline Study**

- Conduct a comprehensive audit of all SIPCOT Industrial Parks regarding current appearance, infrastructure, signage, roads, green areas, utilities, waste management, perception of safety etc.
- Benchmark against best-in-class industrial parks.
- Identify gaps and opportunities for improvement.

**b) Strategy and Planning**

- Create a framework for the 'World-Class Industrial Park Design Guidelines' applicable to all SIPCOT parks, with flexibility for site-specific adaptations.



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- Propose visual and functional enhancements including:
  - Improved roads and internal traffic management
  - Green and sustainable landscaping including urban furniture
  - Iconic entrance gateways and uniform signages
  - Smart and eco-friendly infrastructure and utilities
  - Common facility and social infrastructure
  - Identifying places for providing Hoardings & Advertisement space for revenue generation
  - Identify other modes of revenue generation

#### **c) Implementation Framework**

- Prepare Detailed Project Reports (DPRS) with cost estimates and timelines.
- Identify implementation partners (consultants, contractors, etc.)
- Develop a phased execution plan prioritizing parks based on readiness and strategic importance.

#### **d) Monitoring and Feedback**

- Organize workshops and training for SIPCOT Project Office staff and others (as required) on execution of guidelines and maintenance of parks.
- Establish a robust monitoring mechanism on the maintenance of the parks with clear KPIs.
- Seek periodic feedback from park stakeholders including industries, local bodies and investors.
- Regularly update headquarters on progress and challenges.

#### **Remuneration:**

Senior Landscape Architect (Consultant): The initial annual remuneration will be Rs.18.00 lakhs per annum (consolidated pay), subject to the applicable TDS.

Junior Architect: Rs.7.20 lakhs per annum (consolidated pay).

#### **Period of Contract:**

The Contract period is initially for 3 years and extendable upto 5 years. The engagement of Senior Landscape Architect on contract is purely on temporary basis and no claim shall lie for regular employment on that basis at any stage. The appointment of the above post would be on full-time basis.

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**Selection Criteria:**

The selection shall be made on the basis of performance of the candidate in the interview before the selection committee and the final selection would be subject to the outcome of interview marks and overall merit ranking.

Self-attested copies of certificates in support of Educational Qualification and experience (originals required to be produced for verification at the time of interview) should be attached along with the application form in the prescribed Proforma (Annexure).

**Conditions:**

The selected candidate shall not leave or discontinue his/her service in the Corporation on his/her own accord without giving one month notice or one month salary in lieu thereof.

Sd/--  
MANAGING DIRECTOR  
SIPCOT.

/Forwarded by Order/

  
Manager(HRD)

**ANNEXURE**

**Application for the post of Senior Landscape Architect (Consultant)  
and Junior Architect (Consultant) on contract  
(To be filled, scanned and emailed to hrd@sipcot.in)**

**Name of the Post Applied:** \_\_\_\_\_

1. Name of the Applicant (BLOCK LETTERS): \_\_\_\_\_

2. Father's / Husband Name : \_\_\_\_\_

3. Date of Birth (with age in yrs) : \_\_\_\_\_

4. Gender (Male / Female) : \_\_\_\_\_

**PHOTO**

5. Nationality: \_\_\_\_\_

6. Marital Status : \_\_\_\_\_

7. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Contact Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Mobile No. \_\_\_\_\_

10. Alternate Mobile No. / Land Line \_\_\_\_\_

11. E-mail id \_\_\_\_\_

12. Educational Qualifications:

Sl. No.	Educational Qualification	Year of Passing	University / Board / Institute	Grade / Class obtained	Marks in (%)
1					
2					
3					



13. Experience:

S. No.	Name of the firm / Company	Designation	Duration		Total Duration	Job Nature
1.						
2.						
3.						
4.						

**Declaration:**

I \_\_\_\_\_, hereby declare that the particulars furnished by me in this application are true and to the best of my knowledge and belief. In case, if the details furnished by me above is / are found to be incorrect or false at a later dates, I am aware that my candidature will be liable to be rejected without notice.

PLACE:  
DATE:

SIGNATURE OF THE CANDIDATE